

# ROSSLYN PARK PRIMARY AND NURSERY SCHOOL

## PERSON SPECIFICATION - TEACHER



	Essential	Where evidence will be found	Desirable	Where evidence will be found
Professional Qualifications	<ul style="list-style-type: none"> <li>✚ Qualified teacher status.</li> <li>✚ Evidence, or intention to undertake, further professional development.</li> </ul>	<p>School records</p> <p>I</p>		
Teaching competencies & experience	<ul style="list-style-type: none"> <li>✚ Excellent classroom practitioner or potential to become an outstanding teacher</li> <li>✚ Ability / willingness to work in other key stages in the future.</li> <li>✚ Able to articulate, and demonstrate, the characteristic features of an effective teacher.</li> <li>✚ Good understanding of how assessment is used.</li> <li>✚ Clear understanding of effective techniques and policies for behaviour management</li> <li>✚ An understanding of how safeguarding children works in practise</li> </ul>	<p>I / O</p> <p>I/O</p> <p>I</p> <p>I / O</p> <p>I / O</p> <p>I</p>		
Management competencies & experiences	<ul style="list-style-type: none"> <li>✚ Clear idea of how to manage teaching assistants</li> <li>✚ The ability, proven or potential, to manage a subject and teachers</li> <li>✚ The ability, proven or potential, to manage an extra curricular activity</li> </ul>	<p>I</p> <p>I</p> <p>I</p>		
Personal Qualities	<ul style="list-style-type: none"> <li>✚ Committed to active parental involvement.</li> <li>✚ Self-motivated and shows initiative.</li> <li>✚ Works well as part of a team.</li> <li>✚ Shows a high level of enthusiasm, commitment and determination.</li> <li>✚ Is flexible and listens</li> <li>✚ Is prepared to seek advice and support.</li> <li>✚ Resilient under pressure.</li> <li>✚ Is approachable, caring and empathetic.</li> </ul>	<p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p>		