

# Leadership for Children Development Programmes



Transform Enrichment  
"Together We Achieve"

## Creating Excellence Together!

### Programme Details

The importance of developing leadership skills and raising aspirations for our children across the city has always been a key component of Transform's ethos. Leadership Programmes for adults at all levels have been running for a number of years and have been highly successful, leading to a new focus on empowering our children to develop their own leadership skills. This programme has been designed to support children to become a leader of themselves and others within their community and make a difference to the world around them whilst developing oracy and social skills.

The Leadership for Children Programme will initially be run with the Transform Parliament in 2018/19. These will be full day sessions with lots of opportunities to hear from inspirational speakers, work in groups, present on issues that are important to them and develop coaching and mentoring skills to share with others. Following each session, the children will have a gap task to complete and will also be leading an improvement project back in school, which they will present at the Celebration Event at the end of the year. Each school will need to provide an in-school Leadership Mentor for the children, who will support them with their project whilst in school.

### Programme Dates

There are 6 sessions across the year, taking place on the same day as the Transform Parliament. Schools will be responsible for providing transport for the children to and from the Transform Offices. Staff are welcome to leave and return at the end of the day. Children will need to bring a packed lunch when the sessions are run at the Transform Offices.

Session	Date	Venue
Session 1	Friday 28th September 2018	The Nottingham Emmanuel School
Session 2	Friday 23rd November 2018	Whitegate Primary and Nursery School
Session 3	Friday 1st February 2019	Transform Trust Head Office
Session 4	Friday 22nd March 2019	The Nottingham Emmanuel School
Session 5	Friday 14th June 2019	Transform Trust Head Office
Session 6 (Celebration Event)	Friday 5th July 2019	The Nottingham Emmanuel School

### Programme Tasks

As part of the programme, the children will be identifying and leading an area of development back in school e.g. developing other young leaders (i.e. Sports Leaders), raising money for a particular resource or supporting with clubs, peer mentoring or pupil voice. Leadership Mentors will support with this, but it is the children's responsibility to lead and manage this in their own time.

### Out of school commitments:

- Find out about a famous person from Nottingham or Derby and prepare a two-minute presentation
- Model leadership skills in school and at home
- Keep a record of my own leadership development in my Scrapbook

### In school commitments:

- Identify and develop an area of improvement in school
- Lead part of a school or class assembly on 'how to manage a difficult situation'
- Use a coaching approach to support a peer in school

## Programme Overview

Date	Session Focus	Post-session Task
Friday 28th September 2018	<b>Session 1 - Launch Event- All about Me</b> <ul style="list-style-type: none"> <li>• Setting ground rules and share aims of the programme</li> <li>• Develop an understanding of self</li> <li>• Teamwork activities</li> <li>• Managing difficulties</li> <li>• Introduce in-school projects</li> <li>• Inspirational speaker</li> </ul>	Identify what you want to develop in school. Discuss with your Leadership Mentor
Friday 23rd November 2018	<b>Session 2 - All About You</b> <ul style="list-style-type: none"> <li>• Developing an understanding of why people behave in different ways</li> <li>• Communication activities</li> <li>• Famous leaders</li> <li>• How do I come across to others?</li> <li>• Inspirational speaker</li> </ul>	Lead part of a class or school assembly on 'how to manage a difficult situation'
Friday 1st February 2019	<b>Session 3 - Role Models and Coaching</b> <ul style="list-style-type: none"> <li>• Coaching structures</li> <li>• Teamwork activities</li> <li>• Famous coaches</li> <li>• Support with using coaching as a strategy for their improvement project</li> <li>• Inspirational speaker</li> </ul>	Use coaching to support a peer at school
Friday 22nd March 2019	<b>Session 4 - My community</b> <ul style="list-style-type: none"> <li>• What is 'My Community?'</li> <li>• Circle of Trust- who do I impact on?</li> <li>• Role model afternoon- community role models</li> <li>• Barriers</li> <li>• Inspirational speaker</li> </ul>	Find out about a famous person from Nottingham. Prepare a two-minute presentation on them
Friday 14th July 2019	<b>Session 5 - Presenting</b> <ul style="list-style-type: none"> <li>• Mini-presentation</li> <li>• Presentation skills</li> <li>• Focus on in-school improvement activity</li> <li>• 1:1 time with facilitator</li> <li>• Inspirational speaker</li> </ul>	Preparing for the presentation
Friday 5th July 2019	<b>Session 6 - Being the Best Version of Me!</b> <ul style="list-style-type: none"> <li>• Preparing for presentations</li> <li>• Teamwork activities</li> <li>• Afternoon of presentations (Heads and/or Leadership Mentors and Parents invited) and awards given out</li> <li>• Inspirational speaker</li> </ul>	N/A

### Further Leadership Opportunities

In addition to the above training, schools will also be offered the opportunity to trial a leadership programme in school for Years 5 and 6. This will follow a similar theme; developing oracy skills, presenting, identifying inspirational leaders, learning about fundamental British Values and becoming catalysts for positive change. All planning and resources will be provided free of charge and teachers will run the programme themselves.

The programme lasts for a minimum of seven weeks but can be developed and extended depending on the needs of the children. It can form part of a PSHE curriculum and also links to elements of the Transform Enrichment Diploma (TED)

### Facilitators

The Leadership for Children Programme will be facilitated by Claire Stafford, Associate Headteacher for Transform Trust; Liz Barratt; an experienced coach who has led Leadership CPD across the Trust and TSA and Kim Blount, leader of the Transform Children's Parliament and pioneer of the Transform Sport and enrichment programmes.