Summary of Key Local Governing Body Delegations

Leadership

- The Chair of Governors for each LGB shall be appointed by Trustees
- The Headteacher/Head of School/Deputy Headteacher will be appointed by the CEO working with the LGB Chair
- The Chair of Governors is entitled to sit on the Transform Chairs' Forum (TCF), and have 1 vote towards electing the Chair of the TCF
- The LGB shall liaise with the Trust CFO for any proposed changes to local admissions arrangements for CFO/CEO approval

Standards and Curriculum

- Holding the leadership to account for academic performance, quality of teaching and learning
- Ensuring that the legal requirements for SEND are met in terms of the curriculum and quality of provision

Safeguarding

- Local safeguarding oversight and assurance are delegated to LGBs; the Trust Board retains ultimate accountability for trust-wide safeguarding.
- Each LGB must have named Safeguarding and SEND Governor/s

Finance

- Trustees will approve the school budget for each year – no deficit revenue budgets permitted
- How the School allocates balanced financial resources is delegated to school leadership
- Any expenditure <£10k is for school/LGB to approve
- Any expenditure >=£10k requires Executive Team approval
- Any expenditure >=£100k requires Trustee approval
- LGB Chairs will sign off the school's digital reporting form for PE and sports premium

Headteacher/Deputy Head Appointment/Dismissal

- Representative of CEO and LGB will sit on appointment/dismissal panels for Headteacher/Deputy Headteacher
- The final decision ultimately sits with the CEO

Headteacher Performance Management

- LGB Chairs and CEO will review Executive Headteacher/Headteacher performance, recommend pay and set objectives
- Trustees will review and approve Headteacher pay recommendations
- LGB Chairs will review interim Executive Headteacher/Headteacher performance and recommend to CEO any proposed changes to performance objectives
- The CEO will sign off any leave of absence for Headteachers/Exec Headteachers. All other decisions remain with the LGB

Local Governing Body

- Trustees may disband an ineffective LGB and impose any model of local governance deemed appropriate including if necessary an Interim Executive Board