



## Summary of Key Local Governing Body Delegations

### Leadership

- The Chair of Governors for each LGB shall be appointed by Trustees
- The Headteacher/Head of the School/Deputy Head Teacher will be appointed by the CEO working with the LGB Chair
- The Chair of Governors is entitled to sit on the Transform Chairs' Forum, and have one vote towards electing the Chair of the Transform Chairs' Forum
- The LGB shall inform the CEO of any proposed changes to local admissions arrangements for CEO approval

### Standards and Curriculum

- Holding the leadership to account for academic performance, quality of teaching and learning
- Ensuring that the legal requirements for SEND are met in terms of the curriculum and quality of provision

### Safeguarding

- Safeguarding of children in school is specifically delegated to LGB
- Each LGB must have named Safeguarding and SEND Governor/s

### Finance

- Trustees will approve the school budget for each year – no deficit revenue budgets permitted
- How the School allocates balanced financial resources is delegated to school leadership
- Any expenditure <£10k is for school/LGB to approve
- Any expenditure >=£10k requires Executive Team approval
- Any expenditure >=£100k requires Trustee approval

### Headteacher/Deputy Head Appointment/Dismissal

- Representative of CEO and LGB will sit on appointment/dismissal panels for Headteacher/Deputy Head Teacher
- The final decision ultimately sits with the CEO

### Headteacher Performance Management

- Designated Panels of LGB Chairs and CEO will review Headteacher performance, recommend pay and set objectives
- Trustees will review and approve Headteacher pay recommendations
- LGB Chairs will review interim Headteacher performance and recommend to CEO any proposed changes to performance objectives
- From September 2019, the CEO will sign off any leave of absence for Headteachers/Exec Headteachers. All other decisions remain with the LGB

### Local Governing Body

- Trustees may disband an ineffective LGB and impose any model of local governance deemed appropriate including if necessary an Interim Executive Board