

Safeguarding at Transform – Introducing our Trust Team

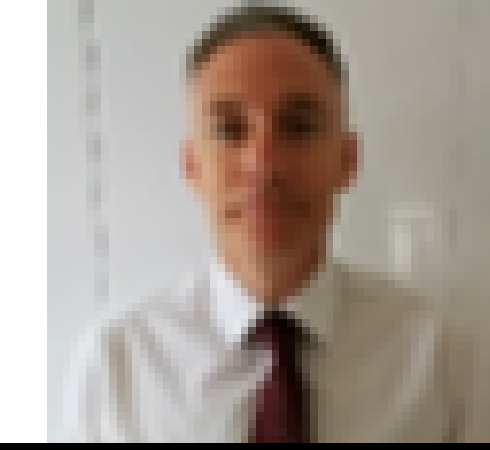
Dame Susan Jowett Safeguarding Trustee		Monitoring – support and challenge
Rebecca Meredith, CBE Chief Executive Officer		Accounting Officer – ultimate accountability for safeguarding
Jill Wilkinson Chief Operating Officer		Chair of Guardians Chair of Trust’s child watch meetings Strategic overview of safeguarding
Claire Smith Trust Operational Safeguarding Lead		First point of contact for schools on safeguarding queries including out of hours. Operational lead for safeguarding reviews and Trust’s child-watch meetings; operational support to Chair of Safeguarding Guardians group Lead on Trust supervision
Emma Hampton		Director of Inclusion – all vulnerable groups Operational support for Chairs of Attendance and Provision Guardians Groups Chair of Attendance Panels Chair of Enhanced Provision
Jo Jeffs		Associate SEND Headteacher Chair of SEND Guardians Group Support for SEND to schools
Mary Farmer		Safeguarding admin support to Guardians Groups Monitoring of reduced timetable; trips/residentials Clerk for permanent exclusions
Rachel Hannon Trust HR Director		Safer recruitment Single Central Records LADO referrals Personal contact incidents
Claire Smith and Seth James		Trust Supervision Team – a confidential support for all DSLs and SENDCOs

Aim: To become a Trust of exemplary safeguarding practice across all schools

Guardians of safeguarding - meet termly to discuss the progress and impact of each working group and review safeguarding data.

Each working group – meets half-termly and all schools are encouraged to send a representative to each group.

Provision Panel and Child Watch Meetings meet specifically to discuss high profile and vulnerable children.

Strategic Group – Jill Wilkinson, COO		Overview of all Working Groups Policy and procedures Safeguarding data Actions and recommendations for Working Groups
Child Watch Meetings – Jill Wilkinson, COO		Focus on high profile children causing concern
Attendance Group – Sam Hickey, Assistant Headteacher		Policy development Attendance reviews Attendance data including persistent and severely persistent absence and groupings
SEND Network – Jo Jeffs, Associate SEND Headteacher		Policy development – SEND, information Report and Accessibility plans Identification and provision Quality first teaching and CPD Budgets, HLN and EHCP support
Enhanced Provision Panel – Emma Hampton, Director of Inclusion		To support schools to reduce suspensions Support for strategies and provision
Safeguarding Group – Matt Barnham, Deputy Head		Policy development Practice and procedures General support for DSLs across the Trust Training and CPD
Provision Group – Arvinder Badwal, Deputy Head of School		Curriculum provision for all vulnerable groups Self-evaluation tool for schools Quality first teaching support Data monitoring
HR Safer Recruitment – Rachel Hannon, Trust HR Director		Safer recruitment – policy and procedures Trust and schools – single central records Allegations against staff – LADO support Personal contact incidents
Other Guardians who are not Chairs of Working Groups include		
Rebecca Meredith, CBE Chief Executive Officer		Accounting Officer
Claire Smith Trust Operational Safeguarding Lead		Trust Operational Safeguarding Lead
Mary Farmer		Trust DSL and admin support to Guardians
Kelly Lee, Trust's Partnership Director		School Improvement



Single system for reporting concerns and used to conduct Trust follow-ups/audits



Single MIS system schools and used by the Trust to track attendance



Single MIS system for the Trust and used to make comparisons across schools, year groups, national averages etc.



Single online CPD certified training system used by all schools for a wide range of safeguarding modules. Used to compliment schools own safeguarding internal contextualised safeguarding.



Single online risk assessment system for all school trips and residential. Used by the Trust to incidents and safety of children and staff.